Ron Rice, Chair Tim Ayers Sherri Bell, President Monty Bryant Cindy Choi Joanne Cumberland Brenda McBain Margie Parikh Emily Rogers Laylee Rohani, Vice chair Rob Smythe Al van Akker Phil Venoit Gultash Waraich

### ADMINISTRATION:

John Boraas, VP Education Deborah Huelscher, CFO & Interim VP Administration Barbara Severyn, Executive Director, Human Resources Joan Yates, VP Student Experience

#### INTRODUCTIONS:

Ted Pennell, CIO Rodney Porter, Executive Director, Communications and Marketing

**REGRETS:** Geoff Wilmshurst, VP Partnerships

**EXECUTIVE ASSISTANT: Heather Martin** 

Camosun College campuses are located on the traditional territories of the Lkwungen and  $\ddagger$  o. V- $\ddagger$ 

- I CALL TO ORDER
- II APPROVAL OF THE AGENDA
- III INTRODUCTION Ted Pennell, CIO

PAGE

### **BOARD OF GOVERNORS**

### MOTIONS

#### Monday, June 10, 2019

#### V BOARD COMMITTEE REPORTS

- 1. Audit Committee
  - a) Audited Financial Statements for Year ending March 31, 2019 MOTION:

THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS APPROVE THE AUDITE FINANCIASTATEMENTOR THE YEAR ENDED MARCH 31A, 307 BESENTED.

b) Reappointment of the Auditor MOTION:

THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS REAPPOINT KPMG TO PERFO THE AUDIT OF THE COLLEGE'S FINANCIAL STATEMENESREORORTING YEAR ENDING MARCH, 2020

- 2. Executive Committee
  - i) BOARD DECISION MAKINPOLICYCHAIR EKETION TIMING MOTION: THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS REVISEDONED'G DECISION MAKING' POLICY IN 'SECTION C. ELECTION OF THE CHAIR' TO: (i) MOVE THE TIMING OF THE BOARD CHAIR ELECTION FROM SEPTEMBER TO JUNE; (ii) HAVE THE OUTGOING CHAIR PRESIDE OVER THE ELECTION; AND (iii) HAVE THE NEW CHAIR ASSUME THE ROLE ON AUGUST 1.
  - ii) BOARD EXECUTIVE COMMITTEE TERMS OF REFERENCE REVISION MOTION



# **Approved Minutes**

REGULARIEETING Wednesday,April 17, 2019 4:00 t 6:00 pm P216 Lansdowne

### Present

VotingMembers

- 1. Alison Bowe, Faculty
- 2. Andrea Kucherawy, Support Staff
- 3. Brenda McBainBoard of Governors
- 4. Bijan Ahmadi, Faculty (Vi@hair)
- 5.

| C  | Aco | CEPTANCE <b>A</b> GENDA   | Tim Ayer:  |
|----|-----|---|------------|
|    | The | April 17, 2019agenda was approved by unanimous consent.   |            |
| D. | Mir | NUTES FOR PPROVAL   | Tim Ayers  |
|    |     | emeetingminutes forMarch20, 2019were approved by unanimous issent.  |            |
| E  | Ref | PORTS   |            |
|    | 1.  | Education Council Chair   | Tim Ayers  |
|    |     | Tim Ayersreported the resultsof the EdCo Election ble announced the Special Meeting to be held on May 15 to elect the 20020 EdCo Chai and Vice Chair. |            |
|    | 2.  | VP Education  | John Boraa |
|    |     | E } CE ‰ } CE š   |            |
|    | 3.  | Board Member  |            |
|    |     | Brenda McBaimeported that the board met on April 8, 2019 and ‰ ‰ Œ } À š Z Cam)pous Mastệr Plan   |            |

### G. PRESENTATION AND SCUSSION

### CETLt Online @urses

Emily Schudel ank dartha McAlisterdiscussed with the committee how online and blended learning fit within the curriculum development and Education Approvals processes he number of courses moving to online an blended learning is increasing, and ideally, the consultation with the arning would occur earlier in the process. They also informed the committee that they are holding an information session to introduce tura (a streaming media tool that is coming to Camos) up May 6

#### H. ITEMS FORCATION

**Grading Policy** 

Motion (Amended):

x amendment of Principle #4 as follows:

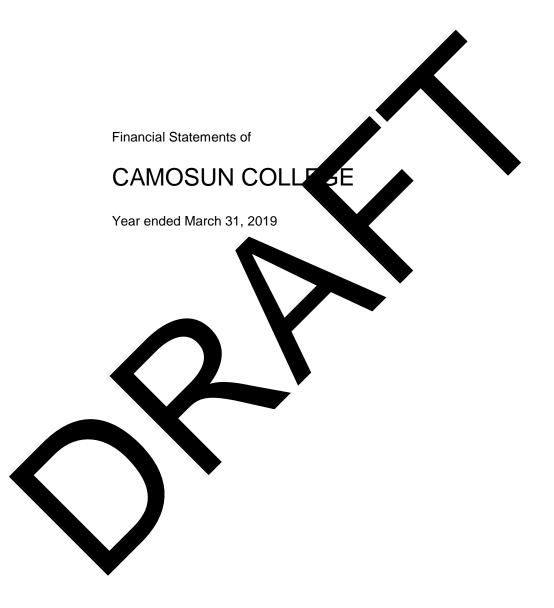
| ^ ð X    | /v•šŒ       | Ξμ   | š}0E•     | Œ     | Æ%       | bo Š    | š      | u     | v   | Ρ    | V     |
|----------|-------------|------|-----------|-------|----------|---------|--------|-------|-----|------|-------|
| attend   | the first c | lass | meeting   | and   | who do   | not co  | ntact  | the i | nst | ruct | or pr |
| to the f | irst class  | mee  | ting with | a sa  | tisfacto | ry expl | anatio | n. T  | hes | se s | tude  |
| Œ        | } v • ]     | Œ    | ^ v }     | • U ( | E•@      | Æ ‰     | š      | u     |     |      |       |

Emily Schudel/ Martha McAlister

### Board of Governors

### AUDIT COMMITTE MINUTES

| MEETING   | Monday, January 82019                                      |
|-----------|--|
| TIME:     | 4:00 pm  |
| LOCATION: | Paul Building Roomn(mwu)3.4te59 (nu-(Gd te59 (hT 2.62 0 T3 |



### MANAGEMENT'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian ge,7[2-3.1 (di)-8. (di)-8.y acc8.4 (nt)-1.1 (e)-12.d a3 (u)-12.d (hi)3.2 (t)-13. (i)3.2 (n)-12.g (n)-12.

Statement of Financial Position

|  | Year ended March 31 | , 2019, with comparative information for 2018 2 | 9 | Т | i | E | Μ | С |
|--|---------------------|---|---|---|---|---|---|---|
|--|---------------------|---|---|---|---|---|---|---|

Statement of Operations and Accumulated Surplus

Year ended March 31, 2019, with comparative figures for 2018

|   | Budget                                     | 2019  | 2018                                     |
|---|--|---|--|
|   | (note 16)                                  |   |  |
| Revenue:<br>Provincial grants:<br>Ministry of Advanced Education<br>Other<br>Federal grants<br>Other grants | \$ 59,077,307<br>5,652,314<br>832,848<br>- | \$ 60,527,804<br>6,383,813<br>715,355<br>44,046 | \$<br>55,419,176<br>5,684,357<br>647,320 |

Statement of Changes in Net Debt

Year ended March 31, 2019, with comparative information for 2018

|   |          | Budget<br>note 16) | 2019                      | 2018                      |
|---|----------|--------------------|---------------------------|---------------------------|
| Annual surplus  | \$       | -                  | \$<br>1,534,783           | \$<br>2,588,876           |
| Acquisition of tangible capital assets<br>Amortization of tangible capital assets | <b>,</b> | 93,000)<br>45,216  | (38,078,826)<br>8,166,573 | (22,444,265)<br>7,810,605 |
| ¥   | (34,5    | 47,784)            | (29,912,252)              | (14,633,660)              |
| Use (acquisition) of prepaid expenses   |          | -                  | (577,628)                 | 160,082                   |

Decrease (increase) in

Statement of Cash Flows

Year ended March 31, 2019, with comparative information for 2018

|  | 2019                                  | 2018          |
|--|---------------------------------------|---------------|
| Cash provided by (used in):                            |                                       |               |
| Operating activities:                                  |                                       |               |
| Annual surplus   | \$  1,53 <u>4</u> 583                 | \$ 2,588,876  |
| Items not involving cash:                              | <i> </i>                              | ¢ _,000,010   |
| Amortization of tangible capital assets                | \$ 6,573                              | 7,810,605     |
| Revenue recognized from deferred capital contributions | 77,827)                               | (5,711,674    |
| Change in employee future benefits                     | 026                                   | 7,812         |
| Change in non-cash operating working capital:          |                                       | .,            |
| Decrease (increase) in accounts receivable             | (3,271,7                              | 7,080,331     |
| Decrease (increase) in prepaid expenses                | (577,628,                             | 160,082       |
| Increase (decrease) in inventories for resale          | 26,269                                | (10,177       |
| Increase in accounts payable and accrued liabilities   | <b>8</b> ,693,629                     | 3,706,013     |
| Increase in deferred contributions                     | 1,296,555                             | 1,313,134     |
| Increase (decrease) in deferred revenue                | (9,596)                               | 920,568       |
| Net change in cash from operating activities           | 10,189,078                            | 17,865,570    |
| Capital activities:                                    |                                       |               |
| Cash used to acquire tangible capital a sets           | (38,078,826)                          | (22,444,265   |
| Net change in cash from capital activitie              | (38,078,826)                          | (22,444,265   |
| Financing activities:                                  | 7                                     |               |
| Capital contributions rec                              | 38,095,621                            | 16,909,783    |
| Principal payments or papital leave obligation         |                                       |               |
| Net change in cash jom financia activities             | 38,095,621                            | 16,909,783    |
|  | 40.005.070                            | 10.001.000    |
| Net change in cash                                     | 10,205,873                            | 12,331,088    |
| Cash and cash mivalents, minning of year               | 38,955,951                            | 26,624,863    |
| Cash and cash equivalence, end cash ar                 | \$ 49,161,824                         | \$ 38,955,951 |
|  | · · · · · · · · · · · · · · · · · · · |               |
| See a papanying notes inancial statements.             |                                       |               |
|  |                                       |               |
|  |                                       |               |

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Notes to Financial Statements

Year ended March 31, 2019

1. Nature of operations:

Camosun College (the "College") is a post-secondary educational institution funded by the Province of British Columbia (the "Province") and incorporated under the College and Institute Act of British Columbia. The British Columbia Ministry of Advanced Education (the "Ministry") provides the principal source of funding. The College is governed by a Pland of Governors, the majority of which are appointed by the provincial government of British columbia. The College is a registered charity and is therefore exempt from income taxes up a section 149 of the Income Tax Act.

- 2. Signifi cant accounting policies:
  - (a) Basis of accounting:

The financial statements have been prepared paccordar with Section 23.1 of the Budget Transparency and Accountability Act of the Processor British Columbia supplemented by Regulations 257/2010 and 198/2011 issued by the povince of British Columbia Treasury Board.

The Budget Transparency and Ad t requires at the financial statements be untas quidelines that comprise generally prepared in accordance with the s of stap accepted accounting principles for se ernments in Canada, or if the Treasury Board makes a regulation and guidelines that comprise generally accepted of standa accounting pring ents in Canada as modified by the alternate es for nior gover standard or g fine or par ereof adopt in the regulation.

Regulation 25,0010 payer supported organizations in the Schools, Universities, Collection and Hospitals sectors to adopt Canadian public sector accounting standard bout any 34200 elections.

egulation 19 and 1 require that restricted contributions received or receivable for acquiring or developing a repreciable tangible capital asset or contributions in the form of a poreciable tangible capital asset are to be deferred and recognized in revenue at the same h, that amortize in of the related tangible capital asset is recorded.

For these contributions include government ansfers and externally restricted contributions.

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of Canadian public sector accounting standards which requires that:

x government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410 Government Transfers; and

Notes to Financial Statements

Year ended March 31, 2019

- 2. Significant accounting policies (continued):
  - (c) Tangible capital assets (continued):

Works of art and historic assets are not recognized in these financial statements.

Leases which transfer substantially all of the benefit and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

Capital lease obligations are recorded at the present value of the minimum lease payments excluding executory costs. The discount rate used he

Notes to Financial Statements

Year ended March 31, 2019

- 2. Sign ificant accounting policies (continued):
  - (f) Revenue recognition:

Tuition and student fees and sales of inventory are reported as revenue at the time the services are provided or the products are delivered, and collection is reasonably assured. Revenue related to fees or services received in advance of the fee being earned or the service performed is deferred and recognized when the fee is earned or service performed.

Fee for services revenues and expenditures are recognized as activities are performed, using the percentage of completion method. Provision for all anticipated losses is made in the period in which they become evident.

Unrestricted contributions, donations and grants are recorded as revenue when receivable if the amounts can be estimated and collection is reasonably assured.

Restricted donations and grants are reported as revenue depending on the nature of the restrictions on the use of the funds by the contributors. Under Restricted Contributions Regulation 198/2011, government transfers are reported as revenue depending on the nature

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Notes to Financial Statements

#### 7. Employee future benefits:

(a) Employee future benefits:

|   | 2019         | 2018         |
|---|--------------|--------------|
| Sick leave                                    | \$ 1,569,856 | \$ 1,517,788 |
| Long-term disability health & dental benefits | 681,250      | 625,292      |

Accrued bene

Notes to Financial Statements

- 7. Employee future benefits (continued):
  - (a) Employee future benefits (continued):
    - (i) Continued:

The components of the net benefit expense for this item are as follows:

|   | 2019                              | 2018                              |
|---|-----------------------------------|-----------------------------------|
| Projected service cost<br>Interest expense<br>Recognition of net actuarial losses | \$<br>119,400<br>53,500<br>40,300 | \$<br>116,200<br>55,000<br>40,300 |
|   | \$<br>213,200                     | \$<br>211,500                     |

The significant actuarial assumptions adopted in measuring the College's accrued benefit obligations are as follows:

|                                    | 2019  | 2018  |
|------------------------------------|-------|-------|
| Discount rates                     | 3.00% | 3.00% |
| Expected future inflation rates    | 2.00% | 2.00% |
| Expected wage and salary increases | 2.75% | 2.75% |

(ii) Certain employees of the College are entitled to the continuation of extended health, dental and Medical Services Plan (MSP) benefits in accordance with the terms and conditions of their employment contracts. Coverage is extended to

Notes to Financial Statements

Year ended March 31, 2019

8. Deferred contributions:

Deferred contributions are comprised of funds restricted by the following sources:

Notes to Financial Statements

Year ended March 31, 2019

12. Contingent liabilitie s:

The College may, from time to time, be involved in legal proceedings, claims, and litigation that arise in the normal course of business. It is management's ouo0cavh3o0cavh3o0 Tw .735 -24.4 (anage)735 >2.3

Notes to Financial Statements

Year ended March 31, 2019

- 14. Related party transactio ns (continued):
  - (b) Camosun College Foundation:
    - The College has an economic inte

Notes to Financial Statements

Year ended March 31, 2019

Board Agenda Page 31

### Board of Governors Executive Committee BRIEFING NOTE

| SUBMITTED BY: | Ron Rice, Board Chair, and Sherri Bell, President         |
|---------------|---|
| DATE:         | June 102019   |
| TOPIC:        | G-1.3 Board Decision Making PolicyTimingof Chair Election |
|               |   |

| <b>—</b> • • •   |                 |                         |
|------------------|-----------------|-------------------------|
| For Information: | For Decision: X | For Di <b>s</b> ussion: |

#### 1. OVERVIEW

The Crown Agencies and Board Resourcing Office (CABRO) spread board member appointments throughout the year in the past. In the future they intend to appoint all board members by July 31.

In accordance with the Board Governois policy 'G1.3 Board Decision Making', the chair of the board is elected at the inaugural meeting in restrict the second secon

We propose that the board instead elect the incoming chain June, and revise the 'Board Decision Making policy to reflect the chang (attached) The outgoing Chain vould then be present to preside over the election, and the new Chair could begin on August 1.

#### 2. OPTIONS

- 1. Revise the policy to have the board challection in June so that board chair is in place year round.
- 2. Contin5Td thv bn ttae pe 149 (t(i)2.8t(b)5.3 (e p)1 [(th)7 (tta)2.8t(m)-3.4 tta)2.8e]TJ -0.0011 Tc 0.,e (,)-4

### A. D EVELOPMENT OF GOVERNING POLICIES

### 1. Identification

While the Board does not delegate its responsibility for identifying and developing governing policies, it expects that the CEO and his/her staff (the "administration") will exercise the initiative in identifying and developing a policy framework and policy statements (principles) for the Board's consideration.

#### 2. Development

The administration will manage the process of developing and drafting policy for the Board's consideration. Feedback will be acquired, appropriate to the governing policy. The statements presented to the Board will be those that have taken into consideration the current legislative, legal and financial limitations and the strategic directions of the College. The statements will be presented in consideration of the best interest of the College. Identification of the impact on the College will also be presented as will the concerns identified.

#### 3. Adoption

The Board's responsibilities to a 11.04 117.36 501.910.6 (he s (he)11.5 (t)-6.6 6 (ed)0.6 (

responsibilities by reviewing: i) financial statements that will be provided to the Government and other stakeholders, ii) the systems of internal controls established by management and the Board, iii) all audit processes.

3. Executive Committee (Terms of Reference)

The Executive Committee deals with matters relating to the Board's role as an employer, with student appeals, and with emergency situations. The Executive Committee will also receive policy proposals and direction from the Board and will establish ad hoc committees, as needed, to make recommendations to the Board on the development, approval, and revision of policies that are within the authority of the Board.

- E. PROCESS FOR SEEKING ADVICE FROM EDUCATION COUNCIL
- 1. The Board Executive Committee will receive policy proposals from the Education Council and, as needed, establish ad hoc committees to vet policy proposals, and bring forward recommendations to the Board.
- 2. For the purposes of meeting the legislative requirement, the Executive Committee of the Board will first review forthcoming policy that falls under Section 23 of the College and Institute Act, "Advisory role of the education council," and will consider, reject, refer back, review for decision and when ready, forward the item to Education Council for its review and advice. The Executive Committee will report on its actions to the Board at the next Board meeting.

The Board, however, reserves the right to receive and consider the policy matter by the full board prior to seeking advice from Education Council.

- 3. The Board Executive Committee would normally expect to receive advice through the next regular meeting of Education Council. If the matter is not pressing, and Education Council needs more time to consider its advice, the Board would consider such a request. However, the Board may require that the Education Council respond in less time.
- 4. Unless another agreement is in place, the Board will seek a written response from Education Council.
- F. BOARD MEETINGS
  - 1. Conduct of Board Meetings: The conduct of Board meetings will normally be governed by Robert's Rules of Order.
  - Attendance: The College and Institute Act stipulates an attendance requirement for members of the Board. ("Where a member of the board has not attended three consecutive regular meetings of the board, he/she shall no longer be a member of the board unless excused by a resolution of the board.d u-6.6 (he [boa)10.Sd .boad u-6.6 (he [boa)10.Sd .bo3 .bo3 .bo3

### BOARD OF GOVERNORS Briefing Note

SUBMITTED BY:Sherri Bell, Presidentand Ron Rice, Chair, Board of GovernorsDATE:June 10, 209TOPIC:Board Executive Committee Terms of Reference

### 59.5.a. Boards and members of boards

| Policy:         | G-1.7              |
|-----------------|--------------------|
| Approved By:    | Board of Governors |
| Approval Date:  | December 13, 2004  |
| Amendment Date: | December 4, 2006   |
|                 | June 8, 2009       |
| Policy Holder:  | President          |

## BOARD EXECUTIVE COMMITTEE TERMS OF REFERENCE

### Terms of Reference

The Executive Committee is to deal with matters relating to the board's role as an employer, with student appeals, and with emergency situations. The Executive Committee will be responsible for student appeals of suspension on behalf of the Board and such decisions will be final.

The Executive Committee will receive policy proposals and direction from the Board and will establish ad hoc committees, as needed, to make recommendations to the Board on the development, approval, and revision of policies that are within the authority of the Board.

#### Specific Roles

The Executive Committee will make recommendations to the Board on the following:

- 1. The employment of the President including:
  - a) the selection process;
  - b) the President's contract;
  - c) the President's goals; and
  - d) the performance review of the President.
- 2. The compensation framework and terms of employment for the Exempt group.
- 3. Bargaining and ratification of collective agreements.
- 4. Student appeals of suspension from the College and the development of a process for student appeals that under the College and Institute Act must be heard by the Board.
- 5. Board policy and joint Board/Education Council policy.

The Executive Committee will act on behalf of the Board in emergency situations when a quorum of the Board is not available, and will subsequently report to the Board on its actions.

### BOARD OF GOVERNORS

### **REGULAR MEETING MINUTES**

MEETINGMonday, May 13, 2019TIME:5:00 pmLOCATION:Paul Building Room216, Lansdowne Campus

BOARD MEMBERS

Camosun College Board of Governors Regular Mer uegsuus Tim Ayers, Education Council Chaiorted the minutes from the March 20, 2019, meeting were included in the agenda package Tim went over the highlights of the pril 17, 2019, meeting, which had a presentation by CETL. Peter When presented on education policy and the proposed policy framework.

5. Pacific Institute for Sport Excellence (PISE)

PhilVenoit, PISE Board of Directors membeorted PISE has not met sintree lastboardmeeting and is due to meet on May 22, 2019.

#### IV BOARD COMMITTEE REPORTS

1. Executive Committee

Laylee Rohani, Acting/1f4.9 2 (a) 0109 (1) 20(5) 9.8 (E3-5111 (1))2(8) 17, 203 (8) 02 (1) 2(1) 0.101, 730 (0) 74(8

### 6. CCSS Waited Financial Statements Year Ending March 31, 2018

The CCSS Audited Financial statements are included in the agenda package for information only. It is required by the College & Institute Act that the CCSS provide their audited financial statements for the previous year to its members and to inform the board in writing.

### VII ADJOURNMENT

The meetingwasadjourned at 6:11pm.

Ron RiceChair

Date

Heather Martin, Recorder