

This is a summary only. In the case of any discrepancy, Manulife documentation and Exempt Terms and Conditions will take precedence. If further information is required, please contact Human Resources.

- o 3 times your annual earnings to a maximum of \$800,000.
- o 70% of bi-weekly earnings for 21 weeks
- o 70% of monthly earnings, to a maximum of \$16,000
- o Employee contribution 10.24%
- o Employer contribution 10.34%
- o Initial allocation of 25 days per calendar year; carry forward of up to 15 days maximum with supervisor s approval
- Vacation days continue to accrue at a rate of 2 days for each year of service up to a maximum of 37 days
- o An additional 3 vacation days are provided and must be "# "closure (December-January).
- Professional development funding is available to assist staff in remaining current, updating and increasing knowledg